



**Third Assembly
(N0.079)**

**Third Session
(079)**

THE COUNTY ASSEMBLY OF BOMET
THIRD ASSEMBLY – (THIRD SESSION)
VOTES AND PROCEEDINGS

WEDNESDAY 25TH SEPTEMBER, 2024 AT 2.30 P.M

- 1) The Assembly assembled Thirty Minutes past Two O'clock.
- 2) The proceedings were opened with prayer.
- 3) **PRESIDING:** - Hon. Leonard Rotich
- 4) **COMMUNICATION FROM THE CHAIR**

The Speaker welcomed members of Urai Community Based Organisation seated at the public gallery from Silibwet Ward, Bomet Central Sub County.

5) MEMBERS PRESENT

1. Hon. Leonard Rotich
2. Hon. Lily Cherotich
3. Hon. Joseah Samoei
4. Hon. Peter Mutai
5. Hon. Caroline Chelangat
6. Hon. Stephen Changmorik
7. Hon. Kipkirui Josphat
8. Hon. Catherine Chepngetich
9. Hon. Monica Manyei
10. Hon. Evaline Sang
11. Hon. Robert Langat
12. Hon. Dennis Busienei

13. Hon. Nathan Kibet
14. Hon. Olivia Koskei
15. Hon. Peter Ronoh
16. Hon. Naomi Chemutai
17. Hon. Charles Langat
18. Hon. Wesley Kiprotich
19. Hon. Eric Kirui
20. Hon. Dennis Busienei

5. MEMBERS ABSENT

1. Hon. Cosmas Korir – Speaker
2. Hon. Richard Ruttoh
3. Hon. Dennis Kiplangat Ngeno
4. Hon. Vincent Mutai
5. Hon. Caren Cheronno
6. Hon. Benard Rotich
7. Hon. Victor Rop
8. Hon. Kibet Ngetich
9. Hon. Peter Langat
10. Hon. Benard Langat
11. Hon. Philip Korir
12. Hon. Dancel Kirui
13. Hon. Felody Chepkirui
14. Hon. Emily Cheruiyot
15. Hon. Paul Kirui
16. Hon. Anne Chepkemoi
17. Hon. Rosaline Cheptoo
18. Hon. Japhet Cheruiyot
19. Hon. Evaline Mibei

6. QUESTIONS AND STATEMENTS

1) Hon. Joseah Samoei sought a comprehensive statement on 31st July, 2024 from the Chairperson Committee on Labour and Public Service regarding the case of Ms. Emily Chelangat who was employed by the County Government of Bomet as an ECDE assistant at Kapkwen Primary School, following her appointment on January 14, 2014. She served diligently for seven years until her unfair dismissal in 2022 and was deprived of her rightful retirement benefits and dues, despite her long service to the county. In particular, the Hon. Member sought clarification on the following issues:

1. The circumstances leading to the dismissal of Ms. Emily Chelangat, and whether due process was followed.

2. The reasons why Ms. Chelangat has not been able to access her retirement benefits and dues, despite her seven years of service. 3. The steps the County Government of Bomet is taking to ensure that Ms. Chelangat receives her rightful benefits and any compensation for her unfair dismissal
(Committed to the Committee on Labour and Public Service)

The response issued was satisfactory.

2) Hon. Japhet Cheruiyot sought a comprehensive statement on 6th August, 2024 from the Chairperson committee on Health and Sanitation on whether the County Government is aware of the Hepatitis B outbreak in Embomos Ward, Kitala Location, Kipsinjiri Village. This outbreak has claimed one life, with several others feared to have contracted the disease. The Hon. Member wanted to be furnished with a comprehensive report on the following issues;

a.) The immediate measures being taken by the Department of Medical Services to contain the spread of Hepatitis B in the affected area

b) The steps being implemented to provide medical assistance and vaccinations to those potentially exposed to the virus of the outbreak, and if so, state preliminary findings on the same

c) The public health awareness and educational campaigns being planned to inform residents about the symptoms, transmission, and prevention measures of Hepatitis B

d) Additional healthcare resources and personnel that have been allocated to Embomos Ward to manage the situation and prevent further spread of the disease

e) The long-term strategies which has been put in place to prevent future outbreaks of Hepatitis B and other infectious diseases in rural areas like Kipsinjiri Village

(Committed to the Committee on Health and Sanitation)

The response issued was satisfactory.

3. Hon. Peter Mutai sought a statement from the chairperson committee on Labour and Public Service regarding the ongoing deliberations by the County Public Service Board on staff promotions within the County Public Service. Concerns have been raised by several staff members, particularly those represented by the Kenya County Government Workers Union who feel that the promotion process is disproportionately favouring certain health workers. While some health workers are now receiving their second and third promotions, many other county employees especially those hired in 2014 and 2015 have not received a single promotion. In light of these concerns, I request that the chairperson address the following issues –

i) **Confirmation of promotion Considerations:** Can the County Public Service Board confirm whether the promotion of staff across all departments is currently being considered and if so what is the timeline for these promotions?

ii) **Budgetary Provisions:** What is the total budget allocated for these promotions and how does the projected cost of the promotions impact the overall personnel emoluments budget of the County? Additionally, are there specific budgetary provisions for each department, and how they are determined?

iii) **Criteria for Promotion:** What criteria will be employed to ensure that the promotion process is fair and equitable, particularly for those employees who have not received any promotion since their employment? Will seniority, years of service, and performance evaluations be considered in this process?

iv) **Comprehensive List of Eligible Staff:** Does the County Public Service Board maintain a comprehensive scheme of service or career progression guideline for all officers and cadres within the County Government? If such a document exists, regarding their career advancement opportunities.

v) **Ensuring Equity:** What measures are in place to ensure that staff members who have never received a promotion are given priority in this promotion exercise? Are there specific strategies to address the disparities raised by the Kenya County Government Workers Union, particularly concerning staff such as Enforcement Officers ECD Assistants and Trade Officers?

vi) **Transparency in the Promotion Process:** What measures has the County Public Service Board put in place to ensure that the promotion process is conducted transparently and equitably ensuring that all staff members are afforded equal opportunities for career advancement? Are there mechanism for staff to raise concerns or appeal decisions related to the promotion process?

7. PROCEDURAL MOTION (HON. JOSEAH SAMOEI, DEPUTY LEADER OF THE MAJORITY LEADER)

THAT Notwithstanding the resolution made on 28th February, 2024 at 2.30 P. m approving the County Assembly Calendar (Regular Sessions, 2024) and pursuant to Standing Orders 28 (4) of the County Assembly Standing Orders, this County Assembly resolves to adjourn today for short recess to 15th October, 2024 at 2.30 p. m.

The motion was seconded by Hon. Nathan Kibet.

The question was proposed and debate arose.

Hon. Josphat Kipkirui rose to oppose the motion.

The question was put and agreed to.

Statement committed to the committee on Labour and Public Service and was accorded 14 days to respond.

8. ADJOURNMENT

The Assembly was adjourned to 15th October, 2024 at 1430 Hours

9. ASSEMBLY ROSE - at 1630 Hours.